

## COMMUNIQUE

### MUNICIPAL CITY COUNCIL AND MUNICIPAL TOWN COUNCIL ELECTIONS 2025

#### **LEAVE OF ABSENCE TO EMPLOYEES ON ELECTION DAY REGULATIONS 1959**

The attention of all employers is invited to the provisions of the Elections (Leave of Absence to Employees) Regulations 1959 which provide that –

- (a) every person who is entitled to vote shall have the right to absent himself from work on election day for a period of **three hours** during polling time, exclusive of the time required to travel from the site of work to the appropriate polling station and back, for the purpose of recording his vote at such polling station.

The polling time is between the hours of 7.00 a.m. and 5.00 p.m;

- (b) the employer of any such person shall be bound to grant him leave of absence from work between the aforesaid hours and shall take such steps as may be necessary or expedient to ensure that the elector is granted such leave of absence and is informed accordingly;
- (c) any employer acting in breach of the provisions of these Regulations shall be guilty of an offence and shall be liable on conviction to a fine not exceeding five hundred rupees.

28 April 2025

Office of the Electoral Commissioner  
Port Louis